

58th Annual Meeting
January 31, 2016

Annual Meeting Report



SAINT BARNABAS
ON THE DESERT

Boundless Presence



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58th Annual Meeting
January 31, 2016

Agenda

- + Call to order and Prayer – David Getts, Senior Warden
- + Appointment of Clerk & Approval of 2015 Minutes
- + Nominations
- + Elections
- + Thank You
- + Treasurer's Report
- + Senior Warden's Report
- + Rector's Report
- + Blessing & Adjournment



SAINT BARNABAS
ON THE DESERT

Boundless Presence

2014 Annual Meeting Minutes

January 26, 2015 Saint Barnabas on the Desert

2015 Annual Meeting Minutes

January 25, 2015
Saint Barnabas on the Desert

Opening – Organist and Choirmaster Paul Lee led all present in several hymns. Senior Warden David Getts called the meeting to order at 12:05 p.m. and invited all to participate in the elections. Junior Warden Susie Parker led those present in a prayer.

Appointment of Clerk & Approval of 2014 Minutes – A motion was made to appoint Ann Hott as Clerk. The motion was seconded and unanimously approved by voice acclamation. A motion was made to approve the minutes of the 2014 meeting. The motion was seconded and unanimously approved by voice acclamation.

Thank You Announcements – Rector Jim Clark led all present in thanking 2014 Diocesan Convention Delegates Andy Fotis, Kristin Iacobelli, Heather Heroldt, Scott Johnson, Alice MacArthur, Joyce Nichols, Nick Nichols, John Stone, Ed Wimmer, and Tim Vinger. Outgoing Vestry members Tom Baker, Pam Bell, Cathryn Mayers, and Karen Steckler and outgoing Junior Warden Susie Parker were thanked for their service.

Nominations and Elections – Sky Larsen, Chair of the 2014 Vestry Nominating Committee, presented the nominees selected by the Committee for Junior Warden, Vestry, and Diocesan Convention Delegates and Alternates.

- For Junior Warden, Carol Okin was placed in nomination. David asked for nominations from the floor. Hearing none, the vote was called. Carol Okin was unanimously elected by voice acclamation.
- To complete the term vacated by Sue Briggs, Jim Hoselton was placed in nomination for a one-year term on Vestry. Jim had been appointed in August 2014 to fill Sue's vacancy until this Annual Meeting. A motion was made to elect Jim, the motion was seconded, and Jim was unanimously elected by voice acclamation.
- Sky then presented Barb Chotras, Fionn Downhill, John Farley, and Patrick Waugh as nominees for three-year terms on Vestry. David asked for nominations from the floor. There were none. The vote was called. All nominees were unanimously elected by voice acclamation.
- The following people were nominated as Delegates and Alternate Delegates for the 2015 Arizona Diocesan Convention: As Delegates – Sue Dietrich, Tom Dietrich, Joyce Nichols, Nick Nichols, and Alex Vinger. As alternates, to serve if these Delegates are not able to serve: Larry Brainard, Bonnie Lebeck, Donna Piscopo, Jim Piscopo, and Karen Steckler. David asked for additional nominations from the floor. Hearing none, David asked for a motion to elect the candidates. The motion was made and seconded and the vote was called. The nominees were elected by unanimous voice acclamation.

Treasurer's Report – Treasurer Linda Killmer presented and reviewed the 2014 Financial Overview of St. Barnabas. (Document attached and incorporated herein). She noted that the Budget for 2014 had forecast a year-end income to expenses result of \$13,344. The year closed with an actual income to expenses surplus result of (\$1631.)

Senior Warden's Report –

Capital Needs Review Committee – David announced the formation of a new committee to assess the capital and maintenance needs of the campus. This group would review project costs and set priorities for work to be done. The goal is to maintain the integrity of this beautiful place. David invited everyone interested in participating to contact him.

Stewardship Report – Chairman Jim Berg and members of the Stewardship Committee were thanked for their service during the fall Stewardship campaign. Jim Clark reported that for 2015 St. Barnabas has received 432 pledges totaling \$1,549,824. Jim thanked the congregation for their generous response.

Rector's Report –

The status of initiatives from the season of discernment, new chairs in the chapel, new playground construction and construction of a labyrinth were shared. All of the initiatives are fully funded. New chapel chairs are in use; allowing multiple uses for this space on campus. The new playground will be installed this spring. A master plan for the labyrinth is completed; plans to phase construction are being developed. It is the intent that, when completed, the labyrinth garden will have the same 'feel,' with large trees and shade areas, of the memorial garden.

As shared in his morning preaching, Jim restated that he sees the call of Saint Barnabas is to grow. The emphasis will be on the three new services – the 10:21, a Saturday night service, known as 'SNL', in the fall, and expansion of the children's worship services. He emphasized that the clergy and staff cannot grow the church – all of the parish must be involved in this effort. There will be opportunities during Lent for parishioners to gather in small groups to talk about how to grow Saint Barnabas. Although it is fair to argue that we should stay where we are, it is our mission to change the world, to become the best Saint Barnabas we can be. Status and plans for the gift for growth that was received in 2014 were shared, including how funds were used in 2014 and the budget for use of these funds in the next two years. The 2015 budget for operating expenses was presented. Jim explained that, though the total of pledges is \$1,549,824, the operating budget plans an anticipated pledge income total of \$1,482,900. This difference adjustment is aligned with the percentage of dollars received to dollars pledged received in the last 5 years. News of a separate \$50,000 special gift was also shared. This gift, separate from the gift in the 'growth gift' budget, will be used to support the operating budget during the transition, as the church is focused on initiatives to grow. The budget anticipates a deficit of \$59,364. It is important that we understand the difference between the growth gift and the operating expenses budget and the reason that the 2015 budget is beginning with a planned deficit. We are thriving but we need to invest in reinventing ourselves to remain a thriving church. We have a deficit because we will be focused on growth initiatives, hoping in that way to attract more pledging households and also so that as our people see that we have more needs they may also be inspired to help us more in this mission.

David Getts, as Senior Warden, resumed the podium. David shared that the Vestry met in special session on January 16 and, after full discussion of the plan and review of both the growth gift budget and operating expenses budget, had voiced full support. The 2015 budget as presented today is the budget approved by the Vestry at that meeting.

A period of general discussion and clarifying questions ensued. Support for the plans was voiced. Tammy Underwood asked that the parish join her in thanking Sexton Rudy Mills and members of the Mills family. All present joined applause and gratitude. Discussion ended.

Blessing & Adjournment – Following a blessing by Jim, the meeting adjourned at 1:20 p.m. Respectfully submitted,

Ann Hott

Ann Hott, Clerk

2016 Elections

2016 Continuing Vestry Membership

Jay Harris
Scott Johnson
Sarah Lund
Mary Schmidt
Barb Chotras
Fionn Downhill
John Farley
Pat Waugh

Outgoing Vestry

Margaret Beresford
Sean O'Hara
Bruce Williams

Jr. Warden Nominee for 2016

Carol Okin

Vestry Nominees for 2016-2018

Jim Hoselton*
Don Bivens
Ann Shannon
Tom Dietrich

Delegates and Alternates to 2016 Diocesan Convention

Diocesan Delegates

Tom Fitzsimons
Donna Piscopo
Jim Piscopo
Karen Steckler
Stephanie Stewart

Diocesan Alternates

Tom Baker
Jim Berg
Ellen Shreve
Ken Vegors
Judie Wimmer

*Jim Hoselton has served on Vestry since July 28, 2014. He was elected to Vestry to fill the vacant seat of a former member. He is in nomination for a full three year Vestry term at today's meeting.

Elected Junior Warden for 2016



Carol Okin- Junior Warden

Elected to Vestry – 2016-2019



Jim Hoselton



Don Bivens



Tom Dietrich



Ann Shannon



Thank You

Thank you Loving Service to Your Church



Jon Killmer
Foundation Chair
2004 - Present

Linda Killmer
Treasurer
2002 - Present

Thank You



David Carmichael
Chancellor 2008-2016



Tom Hott
Chair, Buildings and Grounds
2011-2016

2015 Year End – Operating Budget

1/27/2016

St. Barnabas on the Desert
December 31, 2015
Preliminary - Unaudited

	<u>12/31/15 Actual</u>	<u>12/31/15 Budget</u>
INCOME		
Pledges	\$ 1,483,103	\$ 1,482,900
Loss on Stock sales/Credit Card Exp	(8,316)	(6,000)
Plate Offering	145,390	100,000
<i>Special gift - Lever</i>	50,000	50,000
Prior Year Pledges	8,149	-
Other Income	14,238	20,000
Vestry Designated Gifts	115,000	155,000
Designated for Music	6,026	6,026
Foundation Transfer - Maint	6,756	9,008
TOTAL INCOME	<u>\$ 1,820,346</u>	<u>\$ 1,816,934</u>
EXPENSE		
Personnel:		
Clergy & Professional	\$ 737,416	\$ 743,123
Less Designated Clergy Support	(22,500)	(30,000)
Less Mission Support (Fdn)	(56,099)	(58,251)
Less support for Youth & Family	(30,000)	(30,000)
Administrative	209,543	225,406
Program	53,421	62,800
Music Program	99,191	99,191
Communications	21,316	24,620
Program Support & Administration	174,709	178,600
Less Bishop's Growth Initiative	(24,167)	(34,000)
Maintenance	334,576	343,120
Campus Renewal	25,000	25,000
Diocese Mission Share	292,431	316,689
Seminary Support	7,500	7,500
	<u>1,822,337</u>	<u>\$ 1,873,798</u>
Interest	<u>\$ 445</u>	<u>\$ 2,500</u>
TOTAL EXPENSE	<u>\$ 1,822,782</u>	<u>\$ 1,876,298</u>
SURPLUS (DEFICIT)	<u>\$ (2,436)</u>	<u>\$ (59,364)</u>
Capital Expense	<u>\$ 2,800</u>	<u>\$ 8,000</u>

2015 Year End – Growth Gift

1/20/2016

FINANCIAL OVERVIEW St. Barnabas on the Desert Growth Gift 2015

	Actual 12/31/2015	Proposed 2015 Budget
INCOME		
Gift for Growth	\$ 200,000	\$ 200,000
Carryover	99,109	99,109
TOTAL INCOME	\$ 299,109	\$ 299,109
EXPENSE		
Personnel:	\$ 134,213	\$ 126,228
Communications	47,976	46,000 (1)
Publications & Advertising	951	
Programs:	6,824	
SNL		32,500
SNL Musicians		18,000
Children's Chapel Musicians	1,611	5,200
10.21 Service	20,578	30,000 (3)
Programs for Families	6,761	20,000 (2)
Nursery improvements	2,356	
New office furniture	1,385	
Franklin Covey	1,799	
TENS stewardship consultant	2,500	20,000 (3)
Loss on sale of stock	891	
Bishop's Rebate Match:		
2014	9,471	
2015	4,738	
TOTAL EXPENSE	\$ 242,054	\$ 297,928
SURPLUS (DEFICIT)	\$ 57,055	\$ 1,181

(1) Vestry Action 3/21/15 added \$40,000

(2) Vestry Action 5/18/15

(3) Vestry action 8/24/15

2015 Year End – Balance Sheet

Saint Barnabas on the Desert
Summary Balance Sheet
12/31/2015

Assets:

Cash:

Operating	\$	45,770
Restricted		741,223
Total cash	\$	<u>786,993</u>

Foundation Investments:

Unrestricted	1,621,520
Restricted	<u>1,145,014</u>
	<u>2,766,534</u>
Fixed Assets	6,025,229
Other	<u>309,260</u>
Total Assets	<u><u>\$ 10,209,592</u></u>

Liabilities and Net Assets:

Accts Payable	\$	17,483
Prepaid Pledges		<u>171,188</u>
	\$	188,671
Net Assets	\$	<u>10,020,921</u>

\$ 10,209,592

Stewardship

	Pledges for 2015	Pledges for 2016
Number of Pledges	434	446
Total Dollars	\$1,554,224	\$1,613,262

#		\$\$
186	Member Pledges Increased by	\$150,183
3	Existing Member, First Time Pledges	\$7,900
17	Returning Member Pledges	\$22,340
44	New Pledges	\$80,507
33	Existing Member, Decreased Pledges	(\$69,750)
16	Existing Members, Unable to Pledge	(\$30,730)
32	No Longer a Member, Moved or Died	(\$61,397)
4	Not Renewed, Don't Know Why	(\$22,060)

Our Growth Strategy

Mission: Connect people to Jesus. “Reconciliation” is the theological language (*BCP* p.855)
Boundless Presence
All are Welcome
Example: Jesus at Matthew’s Party
With an intentional, programmatic focus on the “next generations” **Culture Change**

Vision: *Multigenerational* – **LIFE**. Relationship with Jesus, Worship that connects us with God and one another (“Come pray with us”), Serving, Participatory, Cultivating (making disciples)

The Elements:

Invite/Welcome/Connect –

Involved in EVERYTHING – this is an area of **Culture Change**.

To become an “inviting” church (a step beyond “welcoming”) in *everything – all the way to the center, full participation in the mission, ministry, leadership, and decision making*

Worship – 10:21, SNL → “Networks”

Families – Gathering Families Ministry, Children’s Program, Children’s Music

Invitational Events –

Justin Roberts concert in October (another such event in the Spring of 2016)

Saint Nick event in December (again in 2016)

Labyrinth workshop in February

Music & Arts event in June for ages 3-10

Backpack Blessing in the Fall

Blessing of the Animals “out there”

Four Music events throughout the year (tea in April)

Outward Facing Contemplative Programs

Centering Prayer Programs and weekly meetings

Enneagram Programs

Quiet Days

Retreats, Spiritual Direction Training Program, and Spiritual Direction

Outward Facing Missions/Outreach Ministries

Angel Tree, Family Promise, Habitat for Humanity, East Valley Men’s Center,

Bridging Arizona, El Hogar Orphanage, Mexico Medical Mission, Military

Outreach, Serving Phoenix Homeless, St. Luke’s at the Mountain, Matthew’s

Crossing Food Bank, Team St. Barnabas MS Ride, Linus Blanket Project,

Lillian Vallely School, UTO

Growth Strategy – Elements (cont’d.)

Website/Social Media

External Marketing

Internal Information Sharing

Connecting

Financial Stewardship

Sermons

Forums

Publicity

(program)

(visitation)

Change to a Year Round Focus – this is an area of **Culture Change**.

2016 Budget - Operating

1/31/2016

St. Barnabas on the Desert
Draft 2016 Budget

	2016 Budget	2015 Budget
INCOME		
Pledges	\$ 1,600,000	\$ 1,482,900
Loss on Stock sales/Credit Card Exp	(6,000)	(6,000)
Plate Offering	130,000	100,000
Special Gift	50,000	50,000
Prior year pledges	-	-
Mission Funding	45,000	-
Other Income	13,000	20,000
Vestry Designated Gifts	80,000	155,000
Designated for Music	6,188	6,026
Memorial Gardens surplus	-	-
Foundation Transfer - Maint	9,333	9,008
TOTAL INCOME	\$ 1,927,521	\$ 1,816,934
EXPENSE		
Personnel:		
Clergy & Professional	\$ 719,636	\$ 743,123
Less Designated Clergy Support	(21,643)	(30,000)
Less Mission Support (Fdn)	(58,498)	(58,251)
Less support for Youth & Family	(30,000)	(30,000)
Administrative	246,032	225,406
Programs	60,720	62,800
Music Program	85,737	89,041
Children/Youth Music	9,800	10,150
Communications	30,000	11,620
Website	-	13,000
Program support & Administration	188,020	178,600
Less Bishop's Growth Initiative	(17,000)	(34,000)
Maintenance	348,000	343,120
Campus Renewal	25,000	25,000
Diocese Mission Share	322,266	316,689
Seminarian Support	7,500	7,500
	\$ 1,915,570	\$ 1,873,798
Interest	\$ 2,250	\$ 2,500
TOTAL EXPENSE before Missions	\$ 1,917,820	\$ 1,876,298
Mission/Outreach	45,000	
TOTAL EXPENSE	\$ 1,962,820	
SURPLUS (DEFICIT)	\$ (35,299)	\$ (59,364)
Capital items budgeted		\$ 8,000

2016 Budget – Growth Gift

1/14/2016

FINANCIAL OVERVIEW
St. Barnabas on the Desert
2016 Budget for Growth Gift

	<u>2016 Budget</u>
INCOME	
Gift for Growth	\$ 200,000
Carryover	57,289
TOTAL INCOME	<u>\$ 257,289</u>
EXPENSE	
Personnel:	\$ 140,233
Communications:	
Website	-
Publications & Advertising	-
Programs:	
Saturday Service	12,000
Saturday Service Musicians	28,800
Music/Chapel	-
10.21 Service	27,000
Programs for families	10,000
TENS Consultant	15,000
Bishop's Rebate match	17,000
TOTAL EXPENSE	<u>\$ 250,033</u>
SURPLUS (DEFICIT)	<u>\$ 7,256</u>

2015

Parish Register

BAPTISMS

Corbin Reid Bell
Winton George Bohac
Hayden Henry Santiago Bosquez
Hiley Laurel Bosquez
Yoshi Budiyanto
Joshua Chase Farley
Jace David Gulick
Sophia Taylor Houx
Trey Marickenson Hutchison
Ella Carolyn Kent
Myra Louise Maloney
Owen William Maloney
Aiden James Marrufo
Mason Allen Dean Marrufo
Melissa Alicia Marrufo
Colin Patrick Murphy
Lux Elizabeth Springfield
Adelaide Adriana Torrance
Madeleine Jane Willems

CONFIRMATIONS

Caitlyn Melody Heroldt
Heidi Joanne Kitchel
Sydney Erin Kovach

RECEIVED

Bil Zeleny

REAFFIRMATION OF BAPTISM

Beverly Snodgrass

MARRIAGES

Marilyn Mangano Carroll & Nikola
Zeniuk
Christine Marie Weeks & Ryan Todd
Linde
Margaret Ann Lewis & Drew Michael
Miranda
Lynette Elizabeth Townsend & Michael
Owen Bruce

DEATHS

Thomas J. Barnes
George Charles Berger, Jr.
Robert Boole
Barbara Louise Brodeur
Duane D. Carlson
Frances Carlson
Yvonne Irene Carney
Lois A. Cox
Richard Nulton Francis
Mary Lynn Gentry
Dale L. Haakenstad
Susan Shaw Harris
Christopher William Houx
Charles Otto Jenista, Jr.
Carroll Oden Johnson
Robert Landis
Martha Fitzgerald Landry
Keith Mason
Elsie S. Menzel
Robert E. Pries
Mary Dell Olin Pritzlaff
Susan Grayson Ptak
Barbara A. Quick
Calvin K. Quier
Ann Loree Rolley
Richard Armstrong Steiner
Charles W. Thomas
Phyllis Stalcup Tweeton
Jimmie Hall Valentine
Anne Calhoun Walsh
John T. Wolfenden



Boundless Presence



SAINT BARNABAS
EPISCOPAL CHURCH